

INTEL MALAYSIA Q4'20 CSR Newsletter

FOREWORD



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Dear Friends,

The year 2020 had altered the way we live and the way we think. In each of the last 3 newsletters (Q1 '20, Q2 '20, Q3 '20), it was inevitable that one of the main topics was on the Coronavirus (COVID-19) outbreak. In the face of adversity, we found new ways of creating value to extend a helping hand to the community as the crisis also tapped the conscientious responsibility that we all owe towards helping the society during these turbulent times. In our previous email, we also shared with you our **CSR journey in 2020**, and how we've distributed RM3.18 million to help our local communities to fight COVID-19.

We achieved several milestones in this quarter, for example, from a government relations/corporate responsibility perspective. The **MYFutureJobs** policy introduced to prioritise local talent was postponed to 1st January 2021 - a major breakthrough for the industry players. This was made possible through the close collaboration between Intel Malaysia and the **American Malaysian Chamber of Commerce (AMCHAM)**. We also added another feather in our cap, and I am excited to share that Intel Malaysia was recently recognised as one of the winners of the **MY AMCHAM CARES 2020 award**. We were among 34 other companies to be honoured with this prestigious award, and a recognition of all the efforts that our employees had been putting in since we embarked on our CSR journey through the years. Giving back to the society has always been our mindset, and we continue to do our best for our communities - we know how hard it has been for everyone especially in 2020.

With our relief programs covering all possible sectors, communities and regions in Malaysia, we are immensely proud to have employees who are ready to step-up as volunteers and help others in their times of need. While it is heartening to see our employees supporting the COVID-19 relief programs, let us, at an individual level, continue helping and making an impact in our own little way.

We are all in this together. Wishing your loved ones and you a Happy New Year and may all continue to stay safe. Please take good care.

IN THE SPOTLIGHT

Intel Malaysia Featured in The Edge Malaysia

Robin Martin, Intel Malaysia Managing Director and Corporate Vice President recently spoke to The Edge Malaysia about Intel Malaysia's history, its contribution to Malaysia since inception and the significance of the Malaysia site to Intel Corporation. Robin also highlighted some necessary changes that the local manufacturing and semiconductor companies need to exercise in order to intensify their value.

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Intel Malaysia Honoured with The MY AMCHAM CARES 2020 Award

This year, Intel Malaysia was among 34 other companies to be awarded the MY AMCHAM CARES 2020 Award. We were also one of the winners last year. The award which also featured Intel Malaysia in its MY AMCHAM CARES 2020 booklet, is a reflection of our initiatives in CSR over the years, and the impact we've had on our local communities.



COMMUNITY DEVELOPMENT

Ensuring Safety of Our Frontliners

While we continue getting to grips with new ways of living amidst the pandemic, Intel employees continued with donation drive initiatives to help affected communities around Malaysia. Donations continue to pour in for the underserved communities; we not only extended our support to the affected folks in Kedah and Penang, but we also realize that we're all in this together and thus, reached out to our frontliners in Sabah (east Malaysia, and different parts of Malaysia where help is needed). In summary, we donated:



- RM15,000 for residents in Mukim Sg. Seluang, Kedah (a joint partnership with the Kulim Industrial Tenants' Association, KITA) and frontliners in Kulim, Kedah
- RM25,000 worth of PPEs to Hospital Sultan Abdul Halim in Sungai Petani, Kedah
- RM60,000 worth of PPEs to Hospital Queen Elizabeth II in Kota Kinabalu, Sabah
- Almost RM100,000 worth of care packs to our frontliners (Penang General Hospital and the police force in Penang and Kulim)



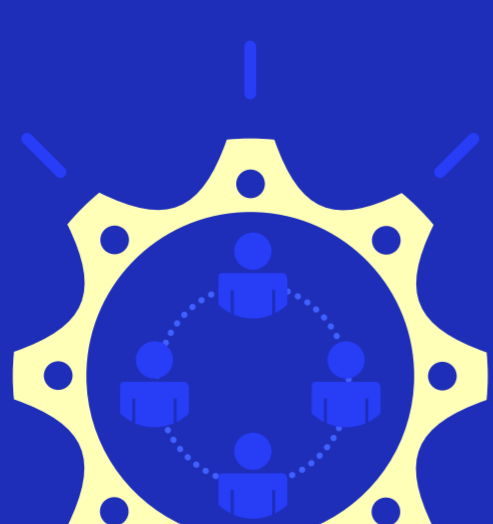
Spreading Joy and Support

At the Seri Cahaya Home, an Intel VMP (Volunteer Matching Program) Orphanage & Japan) Batu Maung, Penang, Sales and Marketing Group (SMG - Asia Pacific & Japan) employees delivered basic supplies such as cookies, light food products, and mineral water to 43 children residing in the Home, along with motivational quotes to lift their spirits.



Extra Cheer for Children Around the Festive Season of Deepavali

In another donation drive, our volunteers arranged new clothing (Punjabi shirts/dresses) for more than 100 children in 3 VMP orphanages. This cheerful campaign was organised around the Festival of Lights (Deepavali). To keep the festive spirit ongoing, our volunteers ensured the clothing reached the children before CMCO (Conditional Movement Control Order) was enforced on 9th November 2020.



Collaboration with AMCHAM on Proposal to Reconsider Policy

Intel and the American Malaysian Chamber of Commerce (AMCHAM) collaborated to secure the postponement of the MYFutureJobs policy by the Ministry of Human Resources (MOHR) from its initial release date in November 2020 to 1st January 2021. Employers are expected to advertise vacancies for 30 days under this policy before they can fill the vacancies with non-citizens. Intel provided AMCHAM with a thorough impact that the delayed policy will exercise on the hiring process throughout the country. This was a notable collaboration as AMCHAM understood the implications and wrote to the PM along with organising meetings with MITI minister, MOHR etc. to reconsider the MYFutureJobs move.



Photo credit: The New Straits Times

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To find out more about Intel's Corporate Social Responsibility, please visit CSR@Intel.

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